

STUDENT DRESS CODE

PURPOSE

The purpose of the Student Dress Code is to outline Auburn Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Auburn Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourage students to develop pride in their appearance;
- support Auburn Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities; and
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Students can wear any uniform item regardless of gender. Auburn Primary School's uniform items are as follows:

Shoes, socks & tights:

- We prefer hard wearing, enclosed black school shoes or runners. Open toed shoes or sandals are not acceptable for safety reasons.
- We prefer socks and tights to be black, grey, white or bottle green.

Clothing items:

- Tartan dress
- Green shorts
- Sports skort

- Short sleeved green or yellow polo shirt
- Long sleeved green or yellow polo shirt
- Long sleeved green or yellow skivvy
- Green culotte
- Winter tunic
- Green trousers or track pants
- Green polar fleece jacket
- Green polar fleece vest
- Green rugby top
- Green interschool sports polo shirt
- Green broad brimmed hat

The full list of Auburn Primary School's school uniform items are available on the Dobson's website: https://dobsons.com.au/schools/auburn-primary-school/

General Appearance

While at school, travelling to or from school or participating in school activities, Auburn Primary School students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath (for example, thermal top) or over the top (for example, raincoat) the uniform for added warmth, preferably in school colours.
- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches (non-cellular), are the only acceptable jewellery.
- Cosmetics may not be worn at school.
- Nail polish must be neutral tones only.

Health and Safety

- Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.
- Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.
- We are a Sunsmart School and have a 'Not Hat, No Play' policy. School uniform hats must be worn outside from mid-August, or when UV levels are 3 or above to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Dobson's: Shop Auburn Primary School.

Auburn Primary School Parents' Association also operates a second-hand uniform store for parents. Please contact the school office for details.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, including by reviewing our suppliers on a regular basis. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform program through State Schools' Relief.

Please contact a member of the Principal team or Business Manager to discuss support that we may be able to provide. Auburn Primary School also has second hand uniforms available to families to borrow on request.

IMPLEMENTATION

Auburn Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and available on request at the school office. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, this will be communicated with the student's parent/carer and the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in human rights and anti-discrimination requirements
 - o offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background

- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Auburn Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the school website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter as required
- Hard copy available from school administration upon request

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- APS Sun Protection Policy
- APS Complaint Policy
- APS Student Wellbeing and Engagement Policy

- APS Inclusion and Diversity Policy
- Department of Education <u>Student Dress Code</u>
- Department of Education <u>Student Engagement</u>

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- surveys
- information in newsletters
- public meetings
- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages upon request.

Policy last reviewed	24 June 2025
Approved by	Principal
Next scheduled review date	2028, or as required